

What's Inside

An independent, free finance resource for the EOS community — for the practitioners who guide companies, and the leaders who run them.

Free interactive tools

- **EOS Finance Diagnostic** — a 10-question assessment that scores where your finance function stands
- **Scorecard Metrics Check** — a quick check on whether your Scorecard's financial numbers are working
- **Finance Readiness Check** — a printable checklist to run with a leadership team in a session
- **Five Questions to Ask Your Finance Person** — a printable one-pager
- **Month-End Close Checklist** — printable, to pressure-test your close

A downloadable field guide

- **The EOS Finance Field Guide** — a 6-page PDF covering the whole finance function behind an EOS company — free to use and share

Two frameworks

- **The Finance Seat Maturity Model** — four levels of financial capability, from Reactive to Strategic
- **Bookkeeper → Controller → CFO** — which finance seat your company actually needs next

Guides to common questions

- **The EOS Controller** — who makes your numbers trustworthy, and when you need one
- **When does an EOS company need a CFO?** — the signs you need a CFO vs a controller first
- **Who owns finance in an EOS company?** — finance as a seat on the Accountability Chart
- **How to build a finance function** — the sequence that works, step by step
- **EOS financial reporting** — tying the numbers to your Rocks and V/TO

Core library articles

- **Why finance limits traction in EOS companies** — the problems that quietly cap growth
- **Making the Data component real** — turning it into numbers you can trust
- **What a good month-end close looks like** — and how to tell if yours falls short
- **Which financial metrics belong on your Scorecard** — the measurables worth tracking
- **A 13-week cash forecast for your L10** — a real, forward-looking cash number
- **Spotting finance problems in EOS sessions** — a field guide for implementers
- **What finance support costs** — bookkeeping, controller, and CFO
- **Setting up your first Scorecard financials** — building the money side of your Scorecard
- **A plain-English finance glossary** — finance terms mapped to EOS language

Built for two audiences

- **For implementers & practitioners** — who guide EOS companies
- **For Visionaries & Integrators** — who run them

Everything is free to use and share. There's nothing to buy. Explore it all at financeforeos.com.

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